**Title:** **School Van Driver**

**Business:** Van Pool Transportation

**Location:** Base Location Bedford 8

**Job Type:** Part-time

**Hours/week:** 25-29 (school start up weeks- up to 32 hours per week)

**Schedule:** Monday- Friday

**Have a 7D active certificate already? Earn up to $16.20/hr. to start \***

Now hiring dynamic individuals that have a passion to partner with our special needs clients and the communities we serve.

* Paid classroom and on-the-job training
* Competitive 401(k) Plan with Company Match
* Profit Sharing Plan
* Start and end your day at home (with pay) – Vans go home with you.

Come join our team of well-trained professional 7D van drivers!!!

Serving special needs students is all we do. It’s all we’ve ever done.

*\*$16.20/hr. is with 1-year 7D or Yellow Bus driving experience and perfect attendance for the*

*pay week ($15.40 base + $0.80/hr. perfect attendance = $16.20/hr.).*

*No experience – no problem:*

* *starting pay is $15.00/hr. base + $0.40/hr. perfect attendance = $15.40/hr.*
* *after 6 months, $15.20/hr. base + $0.60/hr. perfect attendance = $15.80/hr.*
* *after 1 year, $15.40/hr. base + $0.80/hr. perfect attendance = $16.20/hr.*

**Responsibilities:**

Van Pool Transportation is dedicated to providing a superior level of special needs transportation services to our schools, students and communities. Critical to our success is the performance of our drivers and Monitors who provide safe and reliable transportation of special needs students to and from educational settings.

* Transport students to and from school or educational setting based on assigned or covering routes
* Assist students to safely enter and exit the vehicle as needed. This includes helping them, use vehicle lap and shoulder belts, and safely securing them in car seats and booster seats as needed
* Operate vehicle in accordance with all Federal and State traffic laws
* Complete weekly documentation and recordkeeping as required by Van Pool

**Qualifications:**

* 3 or more years of general driving experience
* Active driver’s license with safe driving record
* 7D preferred, but not required (Van Pool will assist in obtaining). CDL with school bus certificate accepted too!
* Available to work a split shift (morning approx. 5:45-9:30 am) AND (afternoon approx. 1:00-5:30 pm)
* Must be able to communicate effectively and clearly in English with students, parents, teachers, and Van Pool staff
* Must be able to pass a drug screen, CORI, and other background checks
* Must enjoy working with children, and possess the ability to show patience and empathy at all times

**Company Overview:**

In 1986, Van Pool was founded with the idea of partnering with school districts to provide superior service and expertise in transporting special needs students to and from educational settings. Since that time we’ve steadily grown by providing best in class service to become the leader in providing special needs transportation services in Massachusetts. We currently serve over 100 school districts and 5,000 students daily from seven locations across Massachusetts.

Van Pool has built its reputation upon doing “Whatever It Takes” to ensure that the safety and individual requirements of our students are met each and every day.

[www.vanpoolma.com](http://www.vanpoolma.com)

Van Pool is an Equal Opportunity Employer