

Ready to Join the Largest Transportation Company in the Country? Then look no further Vanpool is hiring and looking for dynamic individuals that have a passion to partner with our special needs clients and the communities we serve.

Paid classroom and on-the-job training

Competitive 401(k) Plan with Company Match Profit Sharing Plan Start and end your day at home (with pay) – Vans go home with you.

\$20.00/hr. Weekend & Holiday Rate

Come join our team of well-trained professional 7D van drivers!!!

Serving special needs students is all we do. It's all we've ever done.

*\$16.20/hr. is with 1-year 7D or Yellow Bus driving experience and perfect attendance for the

pay week (\$15.40 base + \$0.80/hr. perfect attendance = \$16.20/hr.).

No experience – no problem:

starting pay is \$15.00/hr. base + \$0.40/hr. perfect attendance = \$15.40/hr.

after 6 months, \$15.20/hr. base + \$0.60/hr. perfect attendance = \$15.80/hr.

after 1 year, \$15.40/hr. base + \$0.80/hr. perfect attendance = \$16.20/hr.

Responsibilities:

Van Pool Transportation is dedicated to providing a superior level of special needs transportation services to our schools, students and communities. Critical to our success is the performance of our drivers and Monitors who provide safe and reliable transportation of special needs students to and from educational settings.

Transport students to and from school or educational setting based on assigned or covering routes Assist students to safely enter and exit the vehicle as needed. This includes helping them, use vehicle lap and shoulder belts, and safely securing them in car seats and booster seats as needed Operate vehicle in accordance with all Federal and State traffic laws Complete weekly documentation and record keeping as required by Van Pool
Qualifications:

7 or more years of general driving experience Active driver's license with safe driving record 7D preferred, but not required (Van Pool will assist in obtaining). CDL with school bus certificate accepted too!

Available to work a split shift (morning approx. 5:45-9:30 am) AND (afternoon approx. 1:00-5:30 pm) Must be able to communicate effectively and clearly in English with students, parents, teachers, and Van Pool staff Must be able to pass a drug screen, CORI, and other background checks Must enjoy working with children, and possess the ability to show

patience and empathy at all times Must be 21 years of age to qualify for 7D Certificate
Additional Job Details

Additional Compensation: Bonuses

Work Location: On the road

This Job Is Ideal for Someone Who Is: Dependable -- more reliable than spontaneous, Adaptable/flexible -- enjoys doing work that requires frequent shifts in direction, Achievement-oriented -- enjoys taking on challenges, even if they might fail, Innovative -- prefers working in unconventional ways or on tasks that require creativity, People-oriented -- enjoys interacting with people and working on group projects This Job Is: A job for which military experienced candidates are encouraged to apply, A job for which all ages, including older job seekers, are encouraged to apply, Open to applicants who do not have a college diploma, A good job for someone just entering the workforce or returning to the workforce with limited experience and education

Schedule: Monday to Friday, No weekends

Company Overview:

In 1986, Van Pool was founded with the idea of partnering with school districts to provide superior service and expertise in transporting special needs students to and from educational settings. Since that time we've steadily grown by providing best in class service to become the leader in providing special needs transportation services in Massachusetts. We currently serve over 100 school districts and 5,000 students daily from seven locations across Massachusetts. Recently NRT has joined us.

Van Pool has built its reputation upon doing "Whatever It Takes" to ensure that the safety and individual requirements of our students are met each and every day.

This is a perfect job for someone who can work mornings and then afternoons. Well what are you waiting for if you meet all the qualifications and can work the hours then apply or contact me.

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.vanpoolma.com&c=E,1,yi9XssXEqQXwzjWBeEX5BW69qhHerVq5VunkEDmnj2ey9JBmJRZ-2BJ2vu8iUGAjgEVas6FgyWRRLOZ85VP8-2oWB0p4FPILf4sdF2OqpTcZujlDrA.,&typo=1>

Van Pool is an Equal Opportunity Employer

Job Type: Part-time

Experience:

driving: 7 years a must

Job Type: Part-time

Salary: \$15.00 to \$16.20 /hour

Patti Morley
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