# IRS e-file Signature Authorization for an Exempt Organization

			•			
calendar year 2019, or fiscal year beginning	${\tt JUL}$	1	, 2019, and ending	JUN	30	, 20 <b>2</b>

► Go to www.irs.gov/Form8879EO for the latest information.

0 ▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization MASSACHUSETTS ASSOCIATION OF COUNCIL ON

For

Employer identification number

04-2793624

AGING AND SENIOR CENTER DIRECTORS, INC. Name and title of officer

DAVID STEVENS

EXECUTIVE DIRECTOR

Part I	Type of Return and Return Information	(Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here <b>X b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	3,277,498.
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	_

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

V . .. · DOTCCETTE

LZL I autric	nze boibbbbbbb, morion & wolkowicz, bbi	to enter my Pin 03024
	ERO firm name	Enter five numbers, bu do not enter all zeros
is bein	signature on the organization's tax year 2019 electronically filed return. If I have indicated within g filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also any PIN on the return's disclosure consent screen.	. ,
indicat	officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 ed within this return that a copy of the return is being filed with a state agency(ies) regulating cham, I will enter my PIN on the return's disclosure consent screen.	,
Officer's signature	▶ Date ▶	

TTD

#### **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04027583624 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date > 10/27/20ERO's signature

MODMON C MOTROWTO

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

83624

923051 10-03-19

# (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For the	2019 calendar year, or tax year beginning JUL ⊥, ∠U⊥9 and en	ding J	UN 30, 2020	
В	Check if applicable	C Name of organization  MASSACHUSETTS ASSOCIATION OF COUNCIL ON	1	D Employer identific	cation number
	Addres change	$\mathbb{R}^{\mathbb{R}}$ AGING AND SENIOR CENTER DIRECTORS, INC.			
	Name change			04-27936	24
	Initial return	-	om/suite	E Telephone number	
	Final return/	116 PLEASANT STREET 30		(413) 52	
	termin- ated			G Gross receipts \$	3,277,498.
Г	Ameno			H(a) Is this a group re	
F	Application			for subordinates	
	pendin	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
$\overline{}$	Tax-exe	mpt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) or	527	1	list. (see instructions)
		e: ► WWW.MCOAONLINE.COM		H(c) Group exemption	
		organization: X Corporation Trust Association Other	I Year		State of legal domicile: MA
	art I	Summary		- 1	- oute or regul dominate.
_		Briefly describe the organization's mission or most significant activities: TRAIN	ING.	TECHNICAL A	SSISTANCE &
Activities & Governance	'	COORDINATION OF LEGISLATIVE ADVOCACY ON IS			
na.	2	Check this box  if the organization discontinued its operations or disposed			
Š	3			3	17
ဇ္	4	Number of independent voting members of the governing body (Part VI, line 1b)		·····	
ა დ	5	Fotal number of individuals employed in calendar year 2019 (Part V, line 2a)			11
ij	6	Total number of volunteers (estimate if necessary)			
ţ	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Ă	h	Net unrelated business taxable income from Form 990-T, line 39			0.
	<u> </u>	tet ametated business taxable meetine norm of the cool, into co		Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		2,067,351.	
nue	9	Program service revenue (Part VIII, line 2g)		185,940.	192,950.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		497.	371.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		651.	1,465.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,254,439.	3,277,498.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
G		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		790,735.	976,542.
Se	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	.   .ou	Total fundraising expenses (Part IX, column (D), line 25)	j	-	-
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,500,150.	1,837,897.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,290,885.	
		Revenue less expenses. Subtract line 18 from line 12		-36,446.	463,059.
Or or		To roll of the first state of th	Be	ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		762,287.	1,193,702.
ASS	21	Total liabilities (Part X, line 26)		476,881.	445,237.
Net :	22	Net assets or fund balances. Subtract line 21 from line 20		285,406.	748,465.
	art II	Signature Block		,	<i>,</i>
Und	der pena	ties of perjury, I declare that I have examined this return, including accompanying schedules a	nd statem	ents, and to the best of m	knowledge and belief, it is
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of which			,
Sig	an a	Signature of officer		Date	
He		▶ DAVID STEVENS, EXECUTIVE DIRECTOR			
	-	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	id	JOSEPH P. WOLKOWICZ, CPA JOSEPH P. WOLKOWI	cz, 1	0/27/20 if self-employe	P00734754
	parer	Firm's name BOISSELLE, MORTON & WOLKOWICZ, LI			13-4260189
	e Only	Firm's address 48 BAY ROAD, PO BOX 374		5 Em	
	•	HADLEY, MA 01035		Phone no.41	3-587-0099
Ma	ıy the IF	S discuss this return with the preparer shown above? (see instructions)		1:	X Yes No
	_	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

	+ III	Staten	nent of								nte	71111	1010	110	, 1110				3024	raye <b>Z</b>
I G					_				•			ort III								
1	Briefly	y describ						OI HOI	le to arry	illie i	11 11115 F	ait III								<u> </u>
•								WEI	ıL AS	т	ECHN	ICAI	AS	SI	STANC	E AN	D C	OORD	INATI	ON
															IASSAC				DERS.	
	<u> </u>																			
2	Did th	ne organiz	zation un	dertak	e anv s	signific	ant n	rograr	n servic	es du	ring the	vear w	hich w	ere	not listed	on the				
_		Form 990																	Yes	X No
	•	s," descr																		
3										anges	s in how	it cond	ducts. a	anv	program	services	7		Yes	X No
		s," descr								ug u			,	<u>,</u>	p. 0 g. a					
4					-				shments	s for e	ach of it	ts three	e larges	st p	rogram se	rvices. a	s meas	ured by	/ expense	S.
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		ue, if any											J				· - · - , · · · ·		,	
4a			) (Exper						• inclu	ıdina ar	ants of \$					) (Reve	nue \$		192,	950.
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4b	(Code:		) (Exper	nses \$ _					inclu	iding gr	ants of \$ _					_ ) (Reve	nue \$			
4c	(Code:		) (Exper	nses \$ _					inclu	ıding gr	ants of \$ _					_ ) (Reve	nue \$			)
4d	Other	program	services	s (Desc	cribe or	n Sche	dule (	O.)												
	(Expen:			,	- 3.			grants	of \$				)	(Rev	venue \$				)	
4e		program	service e	expens	ses 🕨		9	2,7	23,3	66	•		,	,	•				•	

Form **990** (2019)

**4e** Total program service expenses ▶

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		3.7
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
0	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			3,7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

· u	Officerist of nequired schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	"
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
4	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
		<b>24</b> 0		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h		25a		<del></del>
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Oshed Ist. De It	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		<del></del>
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			١
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		<sub>V</sub>	
Da	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			L NI -
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_				
b c				
Ü	(campling) winnings to prize winners?	1c	х	
	(garribility) withings to prize withers?			

932004 01-20-20

Form **990** (2019)

Form 990 (2019) AGING AND SENIOR CENTER DIRECTORS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

. u.	etatemente riegarania etate mila etate eta eta eta eta eta eta eta eta				
	· ·	1		Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 11			
	filed for the calendar year ending with or within the year covered by this return			Х	
р	If at least one is reported on line 2a, did the organization file all required federal employment tax return.		2b	Λ	
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		0-		Х
			3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other a		3b		
44	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		X
h	If "Yes," enter the name of the foreign country	accounty:	<del>T</del> a		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?	I	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations		7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		0		
а	Did the agree of a comparing the great and a great to the distribution of the distribution of the great to the distribution of the great to the grea		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	406			
_	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	13c	14a		Х
14a h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O	14a 14b		<del>  ^</del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		ידי		
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.		.,		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
		1 1	4 =	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	17		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the	he direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or			
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or			
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:			
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	ı	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before filing the form	? <b>11</b> a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe			
	in Schedule O how this was done		120	X	
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and approve	al by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's			
	exempt status with respect to such arrangements?		16b	1	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►MA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section 501)	(c)(3)s on	ly) avai	ilable
	for public inspection. Indicate how you made these available. Check all that apply.				
		n on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest policy	, and fina	ancial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's be ${\tt CORPORATION}$ - (413) 527-6425	ooks and records			
	116 PLEASANT STREET, EASTHAMPTON, MA 01027				

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AGING AND SENIOR CENTER DIRECTORS,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((	<del>)</del>			(D)	(E)	(F)
Name and title	Average	(do		Pos		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week	_	Ler an	lu a u	recid	)/ ii us	lee)	from	from related	other
	(list any hours for	or director				L		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			satec		(W-2/1099-MISC)	(***2/1099***********************************	organization
	organizations	truste	al trus		yee	mper		(** 2. *********************************		and related
	below	Individual trustee	Institutional trustee	ь	Key employee	Highest compensated employee	Je.			organizations
	line)	Indi	Insti	Officer	Key	High emp	Former			
(1) JAYNE COLINO	2.00									
LEGISLATIVE		Х						0.	0.	0.
(2) ANN BISSON	2.00									
AT LARGE MEMBER "PAST"		Х						0.	0.	0.
(3) KELLY BURKE	2.00									
AT LARGE MEMBER "PAST"		Х						0.	0.	0.
(4) PAMELA HUNT	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(5) JANICE LONG	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(6) TERRI MARCIELLO	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(7) MARGE MCDONALD	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(8) STACY MINCHELLO	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(9) JOANNE MOORE	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(10) MIGNONNE MURRAY	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(11) AMY WATERS	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(12) SHARON YAGER	2.00									
AT LARGE MEMBER "PAST"		Х						0.	0.	0.
(13) JODI ZEPKI	2.00									
AT LARGE MEMBER		Х						0.	0.	0.
(14) REBECCA MORIARTY	5.00									
PRESIDENT		Х		Х				0.	0.	0.
(15) BRIAN O'GRADY	5.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(16) EMILY SHEA	5.00									
TREASURER		Х		Х				0.	0.	0.
(17) SUSAN PACHECO	5.00									
ASST. TREASURER		Х	L	Х	L	L	L	0.	0.	0.
932007 01-20-20										Form <b>990</b> (2019)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ess pe	more rson	than	th an	( <b>D)</b> Reportable compensation	(E) Reportable compensation	n		( <b>F)</b> timate nount o	
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated and but the same of th		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	3	com fr orga	other pensa om the anizati d relate inizatio	e on ed
(18) CINDY HICKEY SECRETARY	5.00	X		х				0.		0.			0.
(19) MADELINE NOONAN	5.00	х		х				0.		0.			0.
ASST. SECRETARY (20) DAVID STEVENS	40.00	Α		Δ				0.		<u> </u>			<u> </u>
EXECUTIVE DIRECTOR		_		Х				156,075.		0.			0.
		_											
1b Subtotal								156,075.		0.			0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								156,075.		0.			0.
2 Total number of individuals (including but r								<u> </u>	0,000 of reportable				2
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s								ghest compensated emp			3		Х
4 For any individual listed on line 1a, is the su and related organizations greater than \$15		le co	omp	ensa	atior	n an	d ot	her compensation from	the organization		4	х	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	from	any	/ uni	rela	ted organization or indiv					
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J t	for s	uch	pers	son					5		X
1 Complete this table for your five highest co										pens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	/ithi		year.				
(A) Name and business	address	N	INC	E				( <b>B)</b> Description of s	services	С	(C Comper		1
O Tabel assessment of the days and the days are	landinalisa at 1	"			<b>1</b> 1-	"	_,	d ale avel out a military	ann dhair				
Total number of independent contractors (     \$100,000 of compensation from the organi	•	iot II	mte	:u 10	เทอ	se 11 0	Ste	above) who received n	iore than		Form	200 //	2010

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Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII  Total revenue  Total revenue  Total revenue  Related or exempt function revenue  Incidence or exempt function revenue  Total revenue  Total revenue  Related or exempt function revenue  Incidence or exempt function or exempt function or exempt function or ex	
Total revenue Related or exempt function revenue business revenue from tax sections:    Total revenue   Total	<del>;;                                   </del>
Table   Tabl	
Table   Tabl	
Page 1   Page 2   Page 3   P	12 - 514
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
Page 1   Page 2   Page 3   P	
By B	
g Total. Add lines 2a·2f	
Total. Add lines 2a-2f   192,950.	
3   Investment income (including dividends, interest, and other similar amounts)   371.	
4 Income from investment of tax-exempt bond proceeds 5 Royalties	
4 Income from investment of tax-exempt bond proceeds 5 Royalties	371.
For a set to the than inventory b. Less: cost or other basis and sales expenses and sales expenses and sales expenses and soles or for contributions reported on line 1c). See Part IV, line 18 b. Less: direct expenses and soles or (loss) from fundraising events set of the than income or (loss) should be contributed as the set of the sole of	
Contributions reported on line 1c). See   Part IV, line 18   Ba   Constraints of contributions reported on line 1c). See   Part IV, line 18   Ba   Constraints of contributions reported on gaming activities. See   Part IV, line 18   Ba   Constraints of contributions reported on gaming activities. See   Constraints of contributions reported on gaming activities. See   Constraints of contributions reported (ii) Personal (iii) Personal (ii	
b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b c Gain or (loss) 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See	
b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b c Gain or (loss) 7 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See	
C Rental income or (loss)  d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss)  7 d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses C Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
b Less: cost or other basis and sales expenses  c Gain or (loss)  d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
and sales expenses  c Gain or (loss)  d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
including \$ of contributions reported on line 1c). See Part IV, line 18 8a 8b c Net income or (loss) from fundraising events Part income from gaming activities. See Part IV, line 18 8a 8b	
contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
Part IV, line 18  b Less: direct expenses  c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
b Less: direct expenses	
c Net income or (loss) from fundraising events  9 a Gross income from gaming activities. See	
9 a Gross income from gaming activities. See	
Part IV, line 19   <b>9a</b>	
b Less: direct expenses 9b	
c Net income or (loss) from gaming activities	
10 a Gross sales of inventory, less returns	
and allowances10a	
b Less: cost of goods sold 10b	
c Net income or (loss) from sales of inventory	
Ruciness Code	
8 <sub>φ</sub> 11 a SPACE RENTAL AND OTHER 900099 1,465.	465.
11 a SPACE RENTAL AND OTHER 900099 1,465. 1,	
d All other revenue	
e Total. Add lines 11a-11d	
	836.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	174 242	124 655	41 402	0 104
	trustees, and key employees	174,342.	124,655.	41,493.	8,194
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	701 000	701 040		000
7	Other salaries and wages	721,928.	721,040.		888
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0 000	7,639.	1 261	
9	Other employee benefits	9,000.		1,361.	700
10	Payroll taxes	71,272.	64,379.	6,170.	723
11	Fees for services (nonemployees):				
а	Management				
	Legal	6 450		6 450	
	Accounting	6,450.		6,450.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	5,520.	2,520.	3,000.	
12	Advertising and promotion	22.254	22 22 4	2 400	
13	Office expenses	32,974.	28,894.	3,400.	680
14	Information technology	26,966.	24,772.	2,037.	157
15	Royalties	10 116	45.006	0.406	101
16	Occupancy	19,416.	17,086.	2,136.	194
17	Travel	38,386.	34,824.	2,544.	1,018
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,122.	2,685.	406.	31
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUBCONTRACTS	1,509,196.	1,509,196.		
b	FUNCTION SPACE	108,535.	108,535.		
С	PROGRAM SUPPLIES & EXP	52,994.	52,095.	899.	
d	POSTAGE AND PRINTING	17,303.	16,952.	326.	25
е	All other expenses	17,035.	8,094.	8,912.	29
25	Total functional expenses. Add lines 1 through 24e	2,814,439.	2,723,366.	79,134.	11,939
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	any line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	265,351.	1	416,104.		
	2	Savings and temporary cash investments			26,200.	2	26,572.
	3	Pledges and grants receivable, net	447,227.	3	705,117.		
	4	Accounts receivable, net	1,200.	4			
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in s	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			14,276.	9	40,998
	10a	Land, buildings, and equipment: cost or other	r				
		basis. Complete Part VI of Schedule D	10a	52,462.			
	b	Less: accumulated depreciation			8,033.	10c	4,911
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must e	762,287.	16	1,193,702		
	17	Accounts payable and accrued expenses	446,944.	17	438,514		
	18	Grants payable		18			
	19	Deferred revenue			27,014.	19	3,750
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
န္	22	Loans and other payables to any current or for	ormer of	ficer, director,			
Ě		trustee, key employee, creator or founder, su	bstantia	l contributor, or 35%			
Liabilities		controlled entity or family member of any of t	hese pe	rsons		22	
-	23	Secured mortgages and notes payable to un	related t	hird parties		23	
	24	Unsecured notes and loans payable to unrela	ated thir	d parties		24	
	25	Other liabilities (including federal income tax,	payable	s to related third			
		parties, and other liabilities not included on li	nes 17-2	4). Complete Part X			
		of Schedule D			2,923.	25	2,973.
	26	Total liabilities. Add lines 17 through 25			476,881.	26	445,237
,,		Organizations that follow FASB ASC 958, or	check h	ere X			
ĕ		and complete lines 27, 28, 32, and 33.					
lar	27	Net assets without donor restrictions	185,309.	27	630,623.		
R	28	Net assets with donor restrictions	100,097.	28	117,842.		
		Organizations that do not follow FASB AS6	Organizations that do not follow FASB ASC 958, check here				
-		and complete lines 29 through 33.					
0 8	29	Capital stock or trust principal, or current fun	ds			29	
esel	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Se	32	Total net assets or fund balances		[	285,406.	32	748,465.
	33	Total liabilities and net assets/fund balances		1	762,287.	33	1,193,702.

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Don't				1 4	go - <b>-</b>
Part 2	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
<b>1</b> To	otal revenue (must equal Part VIII, column (A), line 12)	1	3,27		
<b>2</b> To	otal expenses (must equal Part IX, column (A), line 25)	2	2,81	-	
<b>3</b> R	evenue less expenses. Subtract line 2 from line 1	3		3,0	
4 N	et assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28	5,4	06.
5 N	et unrealized gains (losses) on investments	5			
	onated services and use of facilities	6			
	vestment expenses	7			
	rior period adjustments	8			
	ther changes in net assets or fund balances (explain on Schedule O)	9			0.
	et assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
C	olumn (B))	10	74	8,4	65.
Part 2	XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1 A	ccounting method used to prepare the Form 990: Cash X Accrual Other				
	the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
	/ere the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	"Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	eparate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b W	/ere the organization's financial statements audited by an independent accountant?		2b	Х	
	"Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	onsolidated basis, or both:	•			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	"Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	view, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	the organization changed either its oversight process or selection process during the tax year, explain on Sci				
	s a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
		-	1 1		х
,	ct and OMB Circular A-133?		3a	I	22
<b>b</b> If	ct and OMB Circular A-133? "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	3a		21

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

MASSACHUSETTS ASSOCIATION OF COUNCIL ON

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

AGING AND SENIOR CENTER DIRECTORS, 04-2793624 TNC Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2019 AGING AND SENIOR CENTER DIRECTORS, INC. 04-2793624 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	etion B. Total Support	( ) 22/5		( ) 00/-	1,000,0		1
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4				+		
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> Add lines 7 through 10	ata (aga inatu sati	iona)			12	
	Gross receipts from related activities, First five years. If the Form 990 is for	,	,	ird fourth or fifth t			
13	organization, check this box and stor		•		-		ightharpoonup
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (			column (f))		14	%
	Public support percentage from 2018					-	<u>%</u>
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2018. If the						
	and stop here. The organization qual	ifies as a publicly	supported organia	zation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					-	
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circເ	umstances" test, o	check this box and	d <b>stop here.</b> Explai	n in Part VI how th	e
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a pub	licly supported org	anization	<b>&gt;</b>
18	Private foundation. If the organization						ns ▶□
					Sch	edule A (Form 99	0 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 AGING AND SENIOR CENTER DIRECTORS, INC. 04-2793624 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

800	qualify under the tests listed by ction A. Public Support	elow, please comp	olete Part II.)				
							-n
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	000 006	045 505				
	include any "unusual grants.")	232,086.	247,795.	1,781,379.	2,067,351.	3,082,712.	7,411,323.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,147,248.	1,235,207.	175,942.	185,940.	192,950.	2,937,287.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,379,334.	1,483,002.	1,957,321.	2,253,291.	3,275,662.	10,348,610.
	Amounts included on lines 1, 2, and	, , , , , , , , , , ,	, , , , , , , , = •	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , •	, = , , , = , ,
, a	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						10,348,610.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6	1,379,334.	1,483,002.	1,957,321.	2,253,291.	3,275,662.	10,348,610.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	134.	135.	150.	497.	371.	1,287.
b	Unrelated business taxable income (less section 511 taxes) from businesses						
_		134.	135.	150.	497.	371.	1,287.
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	134.	133.	130.	2010	3,11.	1,207
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	825.	413.	427.	651.	1,465.	3,781.
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,380,293.	1,483,550.	1,957,898.	2,254,439.	3,277,498.	10,353,678.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
Sec	check this box and stop heretion C. Computation of Publi						<b>&gt;</b>
	Public support percentage for 2019 (li			column (f))		15	99.95 %
	Public support percentage from 2018		•			16	99.56 %
Sec	ction D. Computation of Inves	stment Incom	e Percentage				24
	Investment income percentage for 20					17	.01 %
	Investment income percentage from 2					18	.01 %
19a	33 1/3% support tests - 2019. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the						► X
	line 18 is not more than 33 1/3%, che	-					
20	<b>Private foundation.</b> If the organization		-	· ·			
	23 .09-25-19	II GIG HOL CHECK A	DOX OIT III IC 14, 19	a, or rab, triction ti		edule A (Form 990	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ſ		163	NO
	1		
	2		
	3a		
ļ	3b		
	0-		
ŀ	3c		
	4a		
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	4b		
•			
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Par	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	<b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sac	stion C. Type II Supporting Organizations			
<u> </u>	aon or 13po ii oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruct	ions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	o instruction	o)	
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (se Activities Test. Answer (a) and (b) below.	c แารแนบแบก	Yes	No
z a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
a	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2019 AGING AND SENIOR CENTER DIRECTORS, INC. 04-2793624 Page 6

Pa	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations					
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions of the Continue of the Continu								
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other							
	factors (explain in detail in <b>Part VI</b> ):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting org	ganization (see				
	instructions).							

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 AGING AND SENIOR CENTER DIRECTORS, INC. 04-2793624 Page 7

Par	rt V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
		- Distributions		,	Current Year
1	Amou				
2	Amou	unts paid to perform activity that directly furthers exemp			
	organ	nizations, in excess of income from activity			
3	Admi	nistrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amou	unts paid to acquire exempt-use assets			
5	Quali	fied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		butions to attentive supported organizations to which the	ne organization is responsive	9	
	\i	ide details in <b>Part VI</b> ). See instructions.			
9		butable amount for 2019 from Section C, line 6			
10	Line 8	3 amount divided by line 9 amount	<b>m</b>	an)	
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distri	butable amount for 2019 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2019 (reason-			
	able o	cause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	ss distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
	From				
е	From	2018			
		of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
<u>i</u>		over from 2014 not applied (see instructions)			
		ainder. Subtract lines 3g, 3h, and 3i from 3f.			
4		butions for 2019 from Section D,			
	line 7	·			
		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
		ainder. Subtract lines 4a and 4b from 4. aining underdistributions for years prior to 2019, if			
5		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in <b>Part VI.</b> See instructions.			
6		aining underdistributions for 2019. Subtract lines 3h			
Ū		b from line 1. For result greater than zero, explain in			
		VI. See instructions.			
7		ss distributions carryover to 2020. Add lines 3j			
•	and 4	·			
8		kdown of line 7:			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
		ss from 2019			
		I			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 9	990-EZ) 2	019 <b>A</b> (	GING	AND	SENIOR	CENTER	DIRE	CTORS	, INC.	04-2793624 <sub>Pa</sub>	age 8
Part VI	Suppleme Part IV, Secti- line 1; Part IV Section D, lin	ntal In on A, line , Section es 5, 6, a	formates 1, 2, 3 D, lines	tion. Pr 3b, 3c, 4l 2 and 3	ovide th o, 4c, 5a ; Part IV	e explanation , 6, 9a, 9b, 9d , Section E, lir	s required by s, 11a, 11b, ar nes 1c, 2a, 2b	Part II, lind and 11c; Pa and 3	e 10; Part II art IV, Sectio 3b; Part V, li	, line 17a or on B, lines 1 ine 1; Part V	17b; Part III, line 12; and 2; Part IV, Section C, 7, Section B, line 1e; Part V nal information.	
	(See instructi	ons.)										

# SCHEDULE C

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) organizate of organization MASSACH	tions: Complete Part III. USETTS ASSOCIATI	ON OF COUNC	TI. ON Emr	oloyer identification number
INGIII		ND SENIOR CENTER			04-2793624
Pa		ganization is exempt und			
	t 177	gamzation io exempt and	10. 0001.01. 00 1(0)	01 10 4 00011011 021	51 gamzatiom
1	Provide a description of the organiz	ration's direct and indirect politic	eal campaign activities	in Part IV	
	Political campaign activity expendit	•	. •		¢
	Volunteer hours for political campai				Ψ
3	volunteer nours for political campai	gir activities			
Pa	rt I-B Complete if the org	janization is exempt und	ler section 501(c)	(3).	
	Enter the amount of any excise tax				\$
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				
	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the org	janization is exempt und	ler section 501(c)	, except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt fund	ction activities	\$
	Enter the amount of the filing organ				
	exempt function activities				\$
	Total exempt function expenditures				
	line 17b			<b>&gt;</b>	\$
	Did the filing organization file Form				
	Enter the names, addresses and er				
	made payments. For each organiza	tion listed, enter the amount pai	d from the filing organi	ization's funds. Also enter t	the amount of political
	contributions received that were pr			•	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	/ide information in Part	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
				funds. If none, enter -0-	delivered to a separate
					political organization.
					If none, enter -0
			+		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 AGING AND SENIOR CENTER DIRECTORS, INC. 04-2793624 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► 🔟 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). if the filing organization checked box A and "limited control" provisions apply. B Check ▶ (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes J No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount

Schedule C (Form 990 or 990-EZ) 2019

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019 AGING AND SENIOR CENTER DIRECTORS, INC. 04-2793624 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)					
of the lobbying activity.	Yes	No	Amo	ount		
1 During the year, did the filing organization attempt to influence foreign, national, state, or						
local legislation, including any attempt to influence public opinion on a legislative matter						
or referendum, through the use of:						
a Volunteers?	X					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X					
c Media advertisements?		X				
d Mailings to members, legislators, or the public?	X					
e Publications, or published or broadcast statements?		X				
f Grants to other organizations for lobbying purposes?		X				
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		14	1,950.		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х				
i Other activities?		Х				
j Total. Add lines 1c through 1i			14	1,950.		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912						
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	)(5), or se	ection			
501(c)(6).						
			Yes	No		
1 Were substantially all (90% or more) dues received nondeductible by members?						
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t	ne prior yea	ar? <b>3</b>				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members		1 (b) Part	III-A, III	e 3, is		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)						
expenses for which the section 527(f) tax was paid).						
a Current year						
<b>b</b> Carryover from last year		2b				
c Total						
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical					
expenditure next year?		4				
5 Taxable amount of lobbying and political expenditures (see instructions)		5				
Part IV Supplemental Information						
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	o list); Part I	II-A, lines 1 a	and 2 (see			
instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:						
ADVOCATING FOR SENIOR CITIZENS IN MASSACHUSETTS.						

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MASSACHUSETTS ASSOCIATION OF COUNCIL ON AGING AND SENIOR CENTER DIRECTORS, INC.

**Employer identification number** 04 - 2793624

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	· ·	•
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		
	listed in the National Register		I
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in t	urtherance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		·
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990 Part Y		<u> </u>

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	reasures,	or Othe	r Similar <i>i</i>	Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, accession	on, and other record	ds, chec	k any of the	following tha	t make si	gnificant use	of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	change progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	hey further t	the organizati	on's exem	npt purpose	in Part	XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma	intained as part of	the orga	nization's c	ollection?				Yes	☐ No
Pai	t IV Escrow and Custodial Arrang								line 9, or	
	reported an amount on Form 990, Par	X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	sets not i	ncluded		,	
	on Form 990, Part X?							L	Yes	└─ No
b	If "Yes," explain the arrangement in Part XIII a									
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo								Yes	No.
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	on has beer	n provided on	Part XIII				
	t V Endowment Funds. Complete if						O.			
	·	(a) Current year	(b) F	Prior year	(c) Two yea	rs back (	d) Three years	s back	(e) Four	years back
1a	Beginning of year balance	•		•						
b	Contributions									
С	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
•	and programs									
f	Administrative expenses									
	End of year balance				1					
2	Provide the estimated percentage of the curre	ent vear end haland	l Se (line 1	a column (	a)) beld as:					
a	Board designated or quasi-endowment	ont year end balanc	%	g, coluini (	a)) ricia as.					
b	Permanent endowment	%	_′°							
	Term endowment > 9									
C	The percentages on lines 2a, 2b, and 2c shou	=								
20	, ,		ation the	ot oro bold (	and administr	rad far th	0 0raani=ati			
Sa	Are there endowment funds not in the posses	ssion of the organiz	alion in	at are rielu a	and administe	erea for th	e organizatio	ווכ	Г	Vac Na
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
	If "Yes" on line 3a(ii), are the related organizate				·				3b	
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment	tunas.						
ı aı	Complete if the organization answered		0 Part I\	/ line 11a 9	Soo Form 000	Dort V I	ino 10			
				1			cumulated		(al) Dool	, valua
	Description of property	(a) Cost or o			t or other (other)		reciation		(d) Book	value
	Land	<del></del>		22310	·/	р.				
	Buildings									
	Leasehold improvements							1		
d	Equipment			-	2,462.		47,551			1,911.
	Other				,		,	+	<u> </u>	,
_	. Add lines 1a through 1e. (Column (d) must ed		X colur	nn (R) line '	10c.)		<u> </u>	.		1,911.
. J.a	arras mos ra unough to polanni jaj must co	, , , . art	., Joidi	(2), 11110						,

307370 3370 0		ON OF COUNCIL ON	1 2702624
	SENTOR CENTER	DIRECTORS, INC. 04	l-2793624 <sub>Page</sub> :
Part VIII Investments - Other Securities.	Law Farma 000 David IV line	11h Con Form 000 Port V line 10	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	id-of-vear market value
	(b) Book value	(c) Method of Valuation. Cost of Ch	la or year market value
(1) Financial derivatives			
<ul><li>(2) Closely held equity interests</li><li>(3) Other</li></ul>			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	<u>,                                    </u>		
Complete if the organization answered "Yes'	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	1 (1) 5
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lir	20.15.)		
Part X Other Liabilities.	le 10.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 2	5
1. (a) Description of liability	OTT OTTI 550, I art IV, IIIIC	110 01 111. 000 1 0111 330,1 art X, iiii 2	(b) Book value
(1) Federal income taxes			()
(2) FUNDS HELD AS FISCAL AGEN	ĪT		2,973
(3)	-		,
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2019

2,973.

(7) (8)

Pai	rt XI Reconciliation of Revenue per Audited Financial		ıe per Return	•
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statement	s	1	3,277,498.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	<b>5</b>			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	,	2d		0
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	3,277,498.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	<u> </u>		0
_C	Add lines 4a and 4b			0. 3,277,498.
5 <b>D</b> a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin rt XII   Reconciliation of Expenses per Audited Financia			
Га		·-	ses per netu	111.
	Complete if the organization answered "Yes" on Form 990, Part		141	2,814,439.
1	Total expenses and losses per audited financial statements		1	2,014,439.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا		
a				
b	Prior year adjustments			
c C	Other losses			
d	,		20	0.
е 3	Add lines 2a through 2d			2,814,439.
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:			2,011,133.
<del>т</del> а		4a		
b				
c		·	4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, I			2,814,439.
	rt XIII Supplemental Information.			, , , , , , , , , , , , , , , , , , , ,
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi		art v, iiie +, i art.	Χ, IIIC 2, Γατ ΧΙ,

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Part I

MASSACHUSETTS ASSOCIATION OF COUNCIL ON AGING AND SENIOR CENTER DIRECTORS,

**Employer identification number** 04-2793624

OMB No. 1545-0047

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee   X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a	X	
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) DAVID STEVENS	(i)	156,075.	0.	0.	0.	0.	156,075.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019 AGING AND SENIOR CENTER DIRECTORS, INC.	04-2793624 Page 3
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part	II. Also complete this part for any additional information.

# **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

MASSACHUSETTS ASSOCIATION OF COUNCIL ON AGING AND SENIOR CENTER DIRECTORS

**Employer identification number** 04 - 2793624

AGING AND SENIOR CENTER DIRECTORS, INC.   04-2/93024
FORM 990, PART VI, SECTION B, LINE 11B:
THE BOARD REVIEWS AND APPROVES THE FORM 990 BEFORE IT IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
MANAGEMENT REVIEWS THE CONFLICTS OF INTEREST FORMS THAT THE BOARD COMPLETES
ANNUALLY AND ADDRESSES ANY POTENTIAL CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD DETERMINES THE EXECUTIVE DIRECTORS SALARY EACH YEAR BASED ON HIS
PERFORMANCE.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART XII, LINE 2C
THE ORGANIZATION'S FINANCIAL STATEMENT OVERSIGHT PROCESS AND SELECTION
OF THE INDEPENDENT ACCOUNTANT PROCESS HAVE NOT CHANGED DURING THE YEAR.

#### 2019 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL -

MASSACHUSETTS ASSOCIATION OF COUNCIL ON AGING AND SENIOR CENTER DIRECTORS, INC.

	1	AGING AND SENIOR CENTER DIRECTORS, INC.										
Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	OTHER EXPENSES											
36	COMPUTER EQUIPMENT	11019!	SL	5.00	16	830.			830.	830.		0.
38	SORTERS (2)	11289!	SL	5.00	16	200.			200.	200.		0.
40	SHARP LASER FAX	01209	SL	5.00	16	654.			654.	654.		0.
42	DELL COMPUTERS (2)	020398	BSL	5.00	16	6,139.			6,139.	6,139.		0.
43	COPIER	100398	SL	5.00	16	500.			500.	475.		0.
44	COMPUTER EQUIPMENT	062899	SL	5.00	16	3,759.			3,759.	3,759.		0.
45	OFFICE EQUIPMENT	01140	SL	7.00	16	3,382.			3,382.	3,382.		0.
46	DIGITAL COPIER	091200	SL	5.00	16	11,314.			11,314.	10,560.		0.
47	LASER PRINTER	10110	SL	5.00	16	808.			808.	769.		0.
48	COLOR PRINTER/FAX	06300:	LSL	5.00	16	450.			450.	450.		0.
49	DESKS	063002	2SL	5.00	16	519.			519.	519.		0.
50	COMPUTER EQUIPMENT	063002	2SL	5.00	16	2,667.			2,667.	2,667.		0.
51	PROJECTOR	063002	2SL	5.00	16	375.			375.	375.		0.
52	DELL DIMENSION 8250	04150:	SL	3.00	16	2,591.			2,591.	2,591.		0.
53	WEBSITE	01090:	SL	3.00	16	6,716.			6,716.	6,716.		0.
54	LAPTOP	12010:	SL	3.00	16	2,612.			2,612.	2,612.		0.
55	DESKTOP COMPUTER	03080	SL	3.00	16	2,184.			2,184.	2,184.		0.

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#### 2019 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL -

MASSACHUSETTS ASSOCIATION OF COUNCIL ON AGING AND SENIOR CENTER DIRECTORS, INC.

					AGING AND SENIOR CENTER DIRECTORS, INC.								
Asset No.	Description	Date Acquir	e red	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
56	DELL COMPUTER	0928	06	SL	3.00	16	2,598.			2,598.	2,598.		0.
57	NEW DELL COMPUTER	0617	08	SL	3.00	16	2,769.			2,769.	2,769.		0.
58	KONICA COPIER * 990-EZ PG 1 TOTAL	0327	09	SL	5.00	16	11,224.			11,224.	11,224.		0.
	OTHER EXPENSES						62,291.		0.	62,291.	61,473.		0.
	* GRAND TOTAL 990-EZ PG 1 DEPR						62,291.		0.	62,291.	61,473.		0.

#### - NEXT YEAR FEDERAL -

# MASSACHUSETTS ASSOCIATION OF COUNCIL ON AGING AND SENIOR CENTER DIRECTORS, INC.

Asset No.	Description	Da Acqu		Method	Life	Unadjusted Cost Or Basis	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Amount Of Depreciation
	OTHER EXPENSES									
	COMPUTER EQUIPMENT	110			5.00	830.		830.	830.	0.
	SORTERS (2)	112			5.00	200.		200.	200.	0.
	SHARP LASER FAX	012			5.00	654.		654.	654.	0.
	DELL COMPUTERS (2)	020			5.00	6,139.		6,139.	6,139.	0.
	COPIER	100			5.00	500.		500.	475.	0.
	COMPUTER EQUIPMENT	062			5.00	3,759.		3,759.		0.
	OFFICE EQUIPMENT	011			7.00	3,382.		3,382.		0.
	DIGITAL COPIER	091			5.00	11,314.		11,314.	10,560.	0.
	LASER PRINTER	101			5.00	808.		808.	769.	0.
	COLOR PRINTER/FAX	063			5.00	450.		450.	450.	0.
	DESKS	063			5.00	519.		519.	519.	0.
	COMPUTER EQUIPMENT	063			5.00	2,667.		2,667.	2,667.	0.
	PROJECTOR	063			5.00	375.		375.	375.	0.
	DELL DIMENSION 8250	041			3.00	2,591.		2,591.	2,591.	0.
	WEBSITE	010			3.00	6,716.		6,716.	6,716.	0.
	LAPTOP	120			3.00	2,612.		2,612.	2,612.	0.
	DESKTOP COMPUTER	030			3.00	2,184.		2,184.	2,184.	0.
	DELL COMPUTER	092			3.00	2,598.		2,598.	2,598.	0.
	NEW DELL COMPUTER	061			3.00	2,769.		2,769.	2,769.	0.
58	KONICA COPIER	032	709	SL	5.00	11,224.		11,224.	11,224.	0.
	* 990-EZ PG 1 TOTAL OTHER EXPENSES					62,291.		62,291.	61,473.	0.
	* GRAND TOTAL 990-EZ PG 1 DEPR	ш				62,291.		62,291.	61,473.	0.
		ш								

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Section 179, Salvage, HR 3090, Commercial Revitalization Deduction, GO Zone